

The Abington Public School System is committed to ensuring that all of its programs and facilities are accessible to all members of the public. We do not discriminate on the basis of age, color, disability, homelessness, national origin, race, religion, sex, gender identity or sexual orientation. The contents of all publications are available upon request in languages other than English.

- NOTES:
1. Candidates must submit to national fingerprint-based criminal background checks in addition to state CORI checks as part of the application process.
 2. Candidates should arrange to have two letters of recommendation accompany this application.
 3. In addition to doing reference checks, APS will also do social media checks.
 4. Interviews will be arranged with selected candidates on the basis of qualifications, experience, and available openings.
 5. Any misrepresentation or omission of any answer will be considered grounds for rejection of candidacy or for termination of employment regardless of when such misrepresentation or omission is discovered. It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.
 6. No verbal promises regarding employment are binding on the employer, and you will be employed "at will." The employer has a right to change conditions of employment, job responsibilities, and benefits, at its discretion.
 7. This application will remain on file for one year from the date of application only; it must be renewed if further consideration for a position is desired.
 8. The employer has the right to verify the information provided on this application. The employer is hereby released to obtain information relating to performance of duties in prior work or education experiences.

Date

Signature of Applicant

THE ABINGTON PUBLIC SCHOOLS

SUPPORT STAFF APPLICATION

Administrative Offices
1071 Washington Street
Abington, Massachusetts 02351

AN EQUAL OPPORTUNITY EMPLOYER

Date: _____

Name: _____ Social Security Number: _____
 Last First Middle

Current Address: _____
 Street Apt/Suite City State Zip Code

Home Phone: _____ Cell Phone: _____ Email Address: _____

APPLICATION FOR (Check all that apply):

- | | | |
|---|--|--|
| <input type="checkbox"/> Bus Driver | <input type="checkbox"/> Crossing Guard | <input type="checkbox"/> Paraprofessional/Tutor |
| <input type="checkbox"/> Cafeteria Worker | <input type="checkbox"/> Custodian/Maintenance | <input type="checkbox"/> Substitute Teacher |
| <input type="checkbox"/> Administrative Assistant | <input type="checkbox"/> Nurse | <input type="checkbox"/> Substitute Paraprofessional/Tutor |

Position/School Preference(s): _____

Present Position: _____ Are you under Contract: Y / N – if yes, where: _____

List any Trade Licenses or Certifications: _____

Can you perform the functions of this job with or without reasonable accommodations?

How many days of work have you lost within the last three years because of sickness or any other reason? _____

When will you be available for work? _____

Have you ever been convicted of a felony? If yes, give details of past felony convictions:

Have you been convicted of a misdemeanor within the last five (5) years other than a first conviction for drunkenness, simple assault, affray, speeding, a minor traffic violation, or disturbance of the peace? If yes, give details of such past convictions:

Conviction will not necessarily disqualify an applicant from employment. An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution.

Educational Background:

	School/Institution	Year of Graduation	Dates of Attendance	Diploma/Degree
High School				
College/Technical School				
Special Training				

Work Experience:

Business Name	Phone	Position	No. of Years	Supervisor
1.				
2.				
3.				
4.				

References: At least three (3) work references, excluding relatives, but including direct supervisors who have first-hand knowledge of your character, personality, and ability, and two (2) character references.

Full Name	Title	Phone	Email
1.			
2.			
3.			
<u>Character References:</u>			
Full Name	Relationship	Phone	Email
1.			
2.			

Additional Information (Candidate may use this space to add any significant information such as related employment, volunteer, military, civic, or other life experiences not included elsewhere.):